

## Supplier Code of Conduct Policy

It is our policy to ensure that all our suppliers behave in a way which is courteous, professional, and above all ethical. Honesty and integrity are paramount in all we do, so we insist that our partners behave in the same fashion.

As a bare minimum, we expect our supplier partners to:

- Respect our customers, their staff, premises, and property
- Be courteous and professional
- Do not smoke, drink alcohol, nor take drugs
- Respect site security and its protocols (e.g. emergency procedures)
- Do their work thoroughly and professionally to the best of their ability
- Work within the law at all times
- Have a CSR approach which mirrors that of Astrum Commercial Cleaning
- Be an ethical company

Failure to adhere to this conduct will result in that supplier's suitability to remain with Astrum.

Signed  
Managing  
Director



2<sup>nd</sup> December 2025