

Environmental Policy

Statement of General Policy

Astrum has a strong commitment to serve, and is committed to complying with or exceeding all legal and regulatory requirements in the environmental field. Our purpose in serving is to better the quality of life for our customers by improving the environment in which they live or work. The health & safety of our customers and employees as well as the protection of the environment is enhanced through the careful stewardship of our products and methods. Careful stewardship encompasses the following principles:

The Safe Use and Application of Products

Astrum chemical products will be manufactured, transported and used safely. We will take a leadership position in understanding the health, safety and environmental effects of our products. We will continually search for better methods and products, optimise their use levels and will apply them only as necessary in performing our services. All employees will be trained in the safe and proper use of the products used to provide the service.

Effective Disposal of Waste

Astrum is committed to minimising the amount and assuring the proper and safe disposal of all waste generated by the service. We will assume an active role in recycling our waste materials and providing services to our customers to do likewise.

Conservation of Nature

Astrum will conserve natural resources by utilising:

- Renewable resources
- Recycled materials
- Recyclable containers
- Energy conserving supplies
- Suppliers with similar principles

Environmental Management System

An EMS has been established that complies with ISO 14001. This integrates environmental understanding and control into other systems and procedures, under the direction of the senior management team and with the support of all employees, suppliers, and contractors. Its effectiveness is monitored and maintained by regular audit and management review. The policy will be communicated to all employees and made available to the public on request. The involvement of its workforce and external interested and affected parties is encouraged through effective communication procedures.

Public Policy & Legal Compliance

Astrum will respond openly and promptly to concerns or inquiries relating to health, safety or environmental issues. Astrum will strive to ensure complete legal compliance at all times with our environmental procedures and actions.

Signed
Managing
Director



2nd January 2026