


Reporting as KCLS LIMITED for snapshot date 5 April 2024

 More information is required to complete your submission

Percentage of men and women in each hourly pay quarter

[Edit](#)

| | Men | Women |
|---------------------------------|-------|-------|
| Upper hourly pay quarter | 28.2% | 71.8% |
| Upper middle hourly pay quarter | 29.4% | 70.6% |
| Lower middle hourly pay quarter | 23.6% | 76.4% |
| Lower hourly pay quarter | 26.5% | 73.5% |

Mean and median gender pay gap using hourly pay

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| | |
|--|------|
| Mean gender pay gap using hourly pay | 3.1% |
| Median gender pay gap using hourly pay | 2.7% |

Percentage of men and women who received bonus pay

[Edit](#)

| | Men | Women |
|--|-----|-------|
| Percentage of men and women who received bonus pay | 0% | 0% |